Organizational Structure

With an organizational structure that cuts through the complexity of the businesses we manage, we are optimally organized for both today and tomorrow as we continue implementing our strategy for growth. Our structure seamlessly leverages the vast resources of knowledge and market power within our organization for the benefit of all stakeholders.

DKSH's overall strategy and direction is guided by an international Board of Directors. Executive management responsibility for the Group and the implementation of our strategic goals across our markets and Business Units is then ensured by the Executive Committee, led by the CEO.

Our business activities are managed through four highly specialized Business Units. Local market organizations implement Business Unit strategies and enable region-wide coverage, while our Corporate Center provides cost-effective services and a Groupwide infrastructure.

Executive Committee

Stefan P. Butz **Chief Executive Officer** Strategy & M&A • Investor & Media Relations · Legal a.i. · Marketing & Branding Sustainability **Chris Ritchie** Bijay Singh Natale Capri Head Business Unit **Head Business Unit** Co-Head Business Unit Healthcare **Consumer Goods** Performance Materials Hanno Elbraechter Thomas Sul **Antoine Mangin** Co-Head Business Unit Chief Human Resources **Head Business Unit** Performance Materials Technology Officer • Governance, Risk, Compliance a.i. Sam Oh **Ido Wallach** Delia Sun **Chief Financial Officer Chief Information Officer Head Supply Chain Management** Digital & IT Transformation eCommerce • DKSH Holdings (Malaysia) Berhad

