

## Eunice Zehnder-Lai

Swiss/Hong Kong, 1967

- Nomination and Compensation Committee (Chair)

Eunice Zehnder-Lai has been a member of the Board of Directors of DKSH since March 2018 and currently chairs the Nomination and Compensation Committee.

Until November 2018, Eunice Zehnder-Lai was CEO of IPM AG (Institut für Persönlichkeitsorientiertes Management). Previously, she was in the financial services industry for 20 years with LGT Capital Partners, Goldman Sachs, and Merrill Lynch in New York, London, Hong Kong, and Switzerland. She also worked for Procter & Gamble in marketing and brand management as well as for Booz & Co. in strategy consulting.

Eunice Zehnder-Lai has been a member of the Board of Directors at Geberit Group (since 2017) and is currently Vice-Chairperson (since 2021). She is also a member of the Board of Directors of Julius Baer Group (since 2019). She is a Trustee of Asia Society Switzerland (since 2016) and President of the Board of Trustees of the Friends of Asia Society Switzerland Arts and Culture Foundation (since 2017). She is a Trustee of Insights for Education (since 2021), the Orpheum Foundation for the Advancement of Young Soloists (since 2022) and a Board Member of the American Swiss Foundation (since 2024).

Eunice Zehnder-Lai holds a Master of Business Administration from Harvard Business School and a Bachelor of Arts degree from Harvard University, both in the USA.